

NEWSLETTER



LSSE TURNS 40!

This year marks an extraordinary milestone for LSSE Civil Engineers and Surveyors, Inc.-our 40th anniversary! Since June 1, 1985, when founders Lawrence Lennon, Sr. and Del Smith first joined forces as Lennon & Smith Engineering, our story has been one of growth, collaboration and dedication to shaping communities. In the early years, partners Larry Souleret and Dan Gilligan came on board, helping to build the foundation of the company we know today.

Over the past four decades, LSSE has grown from a small start-up to a regional leader in civil engineering and surveying, now serving Western Pennsylvania and

Ohio with 11 offices in nine counties. Along the way, our team has welcomed many friendly faces and now includes more than 180 talented employees.

In this special anniversary issue, we look back on the moments, projects and people who have shaped our journey and celebrate the bright future ahead.



Lawrence Lennon, Sr. receives 40th Year of Service Award

IN THIS ISSUE

- 1 LSSE 40TH ANNIVERSARY CELEBRATION
- 2 LSSE VISITS PENN STATE BEAVER
- 3 PROJECT SPOTLIGHT: CLINTONVILLE
- 4 WASHINGTON GROUNDBREAKING CEREMONY
- 5 COMPANY NEWS AND UPDATES

LSSE THROUGH THE YEARS



In recent years, LSSE has grown stronger than ever—opening new offices, acquiring respected firms and expanding our footprint across Western Pennsylvania, and Ohio.

Here are the highlights:

- Acquired the following firms Rabell Surveying & Engineering, Sentate Engineering Co., Land Surveyors Inc. (LSI) & Fike Associates.
- Expanded into eight different counties in PA and one county in OH.
- Reach over 170 clients- and counting!
- Winner of the 2016 NAIOP “Industrial Build to Suit” Award.
- Winner of the 2024 “Project of the Year” Award from the PA Society of Professional Engineers, Beaver County Chapter.

We look back at these achievements to help push us to further our impact, our industry and our local communities.



CELEBRATING 40 YEARS

LSSE ANNUAL PICNIC CELEBRATES COMPANY & EMPLOYEE MILESTONES

Each year, employees from all LSSE offices come together for our Annual Company Picnic to celebrate another year of hard work and shared success. This year’s gathering was especially meaningful, filled with celebrations of both company achievements and employee milestones.

Among those highlights were the honoring of former LSSE President, Lawrence J. Lennon, Sr., P.E., D.WRE, for his remarkable 40 years with the company (*pictured on the cover*) and Managing Principal, Jason E. Stanton, P.E., for his 30 years of dedicated

service. To help commemorate this occasion, former Vice Presidents, Larry W. Souleret and Dan S. Gilligan, joined us and shared memorable stories from their time at LSSE. Their words brought laughter, nostalgia and heartfelt moments as Larry Sr. and Jason received their commemorative gifts.

Of course, no picnic would be complete without our annual Municipal vs. Environmental softball game—this year, Municipal (*pictured above*) claimed the championship title and bragging rights until next summer.

GROWING LEADERSHIP

FROM THE BEGINNING TO NOW: HOW OUR LEADERSHIP HAS PROGRESSED (*left to right*)



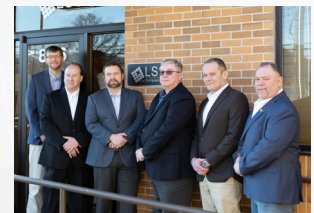
1985-2018

Vice President Larry W. Souleret, President Lawrence J. Lennon, Sr., P.E., D. WRE and Vice President Dan S. Gilligan led LSSE to early success, along with co-founder Del Smith who retired in 1995.



2018- 2023

In 2007, Jason E. Stanton, P.E., Ned Mitrovich, P.E. and Kevin A. Brett, P.E. were promoted to Principals. Later receiving ownership of LSSE in 2018, becoming the Managing Principals.



2023 - Present

Shawn R. Wingrove, P.E., John R. Heyl, P.E., CPESC and Lawrence J. Lennon, Jr., P.E. are named Principals, becoming the leadership team we know today.



A LETTER FROM THE OWNERS

Dear Clients, Partners and Friends of LSSE:

This year marks a major milestone for LSSE Civil Engineers and Surveyors, Inc.—40 years of providing trusted civil engineering and surveying services across Western Pennsylvania and the Tri-State region.

Since our founding in 1985, LSSE has partnered with municipalities, institutions and private developers on projects that have shaped communities and enhanced quality of life. Our work spans from projects like award-winning stormwater solutions, large-scale site developments, water and wastewater treatment plants, transportation improvements and brownfield redevelopments.

Notable highlights include the Center Township Water Authority's Water Supply and Water Treatment Plant, winner of the 2024 Project of the Year by the Beaver County Chapter of the Pennsylvania Society of Professional Engineers; the G.E. Additive Technology Building, recipient of the NAIOP Pittsburgh Industrial Build-to-Suit Award; and numerous high-profile commercial developments such as Giant Eagle GetGo facilities, where LSSE provided full civil site engineering, permitting and construction-phase services.

Looking ahead, we are excited to help lead transformative efforts such as the Washington Mall redevelopment, a project that will revitalize a long-vacant site to create new opportunities for the region.

We are deeply grateful to our clients, partners and dedicated staff, past and present, whose trust, collaboration and expertise have made these 40 years possible. Together, we have built more than infrastructure we have built lasting relationships and stronger communities. Here's to the next 40 years of innovation, growth and service.

Sincerely,

Kevin A. Brett, P.E. • Ned Mitrovich, P.E. • Jason E. Stanton, P.E.

Managing Principals, LSSE Civil Engineers and Surveyors, Inc.

John R. Heyl, P.E., CPESC • Lawrence J. Lennon, Jr, P.E. • Shawn R. Wingrove, P.E.

Principals, LSSE Civil Engineers and Surveyors, Inc.



Larry Souleret and Dan Gilligan speak at annual picnic



Kevin Brett and Ned Mitrovich enjoying a one of the stories being told



Larry Lennon, Sr. (left) sharing one of his many memories of Jason Stanton (right)



Left to Right: John Heyl, Shawn Wingrove and Larry Lennon, Jr. handing out awards

THE LSSE SCHOLARSHIP

LSSE PARTNERS WITH SLIPPERY ROCK UNIVERSITY TO LAUNCH CIVIL ENGINEERING SCHOLARSHIP

We are proud to announce that LSSE is the founding partner of the first-ever scholarship at Slippery Rock University's new School of Engineering. The **LSSE Civil Engineering Scholarship** was recently awarded to two exceptional students entering their junior year, selected based on academic achievement and potential in the field of civil engineering.

“We value the support from our partnership with LSSE Civil Engineers and Surveyors because it helps create more pathways to careers in civil engineering.”

Nicole Defoe

Dean of the SRU College of Engineering and Science

Defoe continues, stating “SRU provides the highest quality education at the lowest possible cost and we cannot do that alone. It takes collaboration with industry so that graduates are ready to succeed, from both their job training and financial position. We thank LSSE Civil Engineers and Surveyors for helping us fulfill our mission.”

The scholarship represents a shared commitment to advancing engineering education and strengthening the pipeline of skilled professionals entering the civil engineering field. By investing in students early in their academic journey, LSSE is supporting future engineers to be well-prepared for evolving demands of the industry.

“Supporting the next generation of civil engineers is a responsibility we take seriously.”

Managing Principals

LSSE Civil Engineers and Surveyors, Inc.

“Partnering with SRU allows us to invest in students who will shape the future of our industry. We're proud to help remove financial barriers and provide opportunities for growth, innovation, and leadership.”

This partnership reflects LSSE's ongoing dedication to supporting education, innovation and the future of civil engineering. We are honored to help students build strong foundations—both academically and professionally.



BRIDGING THE CLASSROOM & FIELD

LARRY LENNON, JR. PARTNERS WITH BEAVER COUNTY PSPE CHAPTER

In early April, a group of eager engineering students at Penn State Beaver gathered in a campus classroom, not for a typical lecture, but for a glimpse into the real world of civil engineering.

As part of the annual joint program with the Beaver County Chapter of the Pennsylvania Society of Professional Engineers (PSPE), LSSE was invited to share our experience and insight. Representing our team was LSSE Principal, Larry Lennon, Jr., P.E., who stepped up to the podium ready to take students on a journey through one of our most meaningful projects to date. Larry spoke about the planning, design and

execution of the Center Township Water Authority's new Potable Water Source and Surface Water Treatment Plant, a \$63 million initiative recently named 2024 Project of the Year by the PSPE Beaver County Chapter. The presentation was tailored to the students in the room, sparking questions, conversations and genuine curiosity. The session was actually so successful that it ran well beyond its scheduled time—a clear sign of engaged minds and future talent.

We're grateful to Penn State Beaver and the PSPE Beaver County Chapter for hosting us.



PROJECT SPOTLIGHT

CLINTONVILLE BOROUGH 104,000 GALLON TANK

On June 24, 2025, the Clintonville Borough Sewer & Water Authority held a ribbon-cutting ceremony to celebrate the completion of its newly constructed elevated water storage tank. The new 115-foot glass-lined bolted steel tank, fabricated by Mid-Atlantic Storage Systems, has a capacity of 104,000 gallons and replaces the original 100,000-gallon standpipe that had served the community for over 50 years. The new tank sits atop a 72-foot concrete pedestal housing all major piping, valves and appurtenances, and features a compressed air water mixing system to improve water quality and eliminate disinfection dead zones. The Authority provides water service to approximately 280 residential and commercial customers within the Borough and parts of Clinton Township.

LSSE's Rich Lenhart, P.E. played a key role in assisting the Authority with various aspects of the project, which began construction in March 2024 and was completed in April 2025. We provided services such as electrical and mechanical site design, erosion and sedimentation control planning and topographic surveys. Clintonville Borough Sewer & Water Authority President, Mary Kelly, and Vice President, Becky Heglin, led the ribbon ceremony and are excited to repeat this gathering on the next project with LSSE.



Clintonville Sewer & Water Authority gather for ribbon cutting ceremony



PROJECT SPOTLIGHT

GROUNDBREAKING ON WASHINGTON MALL REDEVELOPMENT

On July 18th, LSSE proudly joined Washington County Commissioners, local leaders and project partners at the official groundbreaking ceremony for the demolition and redevelopment of the former Washington Mall in South Strabane Township. This long-awaited project signals the beginning of a major transformation for a site that has been largely vacant and deteriorating for over a decade. Positioned along I-70, one of the region's busiest corridors, the location offers high visibility and strong potential for economic growth and revitalization.

As the civil engineering and surveying consultant for the redevelopment, LSSE has partnered closely with 79/70 Associates to help bring the project to life. Our involvement began in the winter of 2024, starting with Phase One of the redevelopment effort. This initial phase included; boundary and topographic surveying, preparation of design specifications, utility relocation coordination and

securing the necessary PaDEP permitting for demolition activities.

Phase Two of LSSE's work focused on the design, permitting and Township approvals needed for a subdivision and three major land development applications. The first includes renovating 70,000 square feet of the existing mall structure into a premier indoor showroom for a new RV dealership, for which LSSE obtained both Conditional Use and Use by Special Exception approvals. The second component involves redeveloping the remaining mall property into a 159,000 square foot warehouse club with a fuel station, which required additional Conditional Use approvals. The third portion includes constructing a new 16,000 square foot retail space to house a relocated Harbor Freight store, which required a zoning variance due to a setback encroachment.

Together, these developments will create a vibrant commercial hub featuring a 162,000 square foot warehouse club facility, a 92,000 square foot RV retail center and a modern 16,000 square foot retail space. The redevelopment is expected to bring significant benefits to the community, including job creation, increased commercial activity and modern retail amenities—restoring the site as a vital asset to South Strabane Township and the surrounding area.

LSSE is proud to be part of this transformative project and is grateful for the opportunity to continue supporting 79/70 Associates on future developments in Washington County. We're honored to play a role in reshaping this key regional property and excited to contribute to the community's continued growth and revitalization.



J. Heyl and K. Brett photographed at ceremony with 79/70 associates

IMPORTANT UPDATE

PAG-02 ANNUAL REPORTING REQUIREMENT FOR CONSTRUCTION STORMWATER PERMITS

The Pennsylvania Department of Environmental Protection (PaDEP) has reissued the PAG-02 General Permit for Discharge of Stormwater Associated with Construction Activities, effective December 8, 2024. This update introduces a new requirement that all permit holders must be aware of: Annual Reporting is now mandatory under the PAG-02 National Pollutant Discharge Elimination System (NPDES) General Permit for Stormwater Discharges Associated with Construction Activities.

WHAT YOU NEED TO KNOW

THOSE AFFECTED:

- Permittees with active construction sites covered under the PAG-02 General NPDES Permit

REQUIREMENTS:

- Completion and submission of an Annual Reporting Form for each permitted site.

DUE DATES:

- For existing sites (renewals submitted in 2024), the first annual report is due by December 7, 2025.
- Subsequent reports will be due annually by December 7 for each remaining year of permit coverage (e.g., December 7, 2026; December 7, 2027, etc.).
- The reporting period covers October 1 through September 30 of each year.

GRANTS AND FUNDINGS

MARCH 2025 - OCTOBER 2025

We are pleased to announce recent funding awards totaling

\$9,814,080.00 to our clients:

- CDBG** - \$50,000.00
- ALCOSAN GROW** - \$289,100.00
- PENNVEST** - \$13,285,000.00



Please contact the following with any questions or for additional information.

- Josh Callender, E.I.T.** (jcallender@lsse.com)
- Wyatt Dishler** (wdishler@lsse.com)
- Drew Null, P.E.** (dnull@lsse.com)
- Emily Palmer** (epalmer@lsse.com)
- Matthew Pitsch, P.E., C.B.I.** (mpitsch@lsse.com)

WHERE TO SUBMIT?

- Annual Reporting Forms shall be submitted to the agency in which the permit was reviewed and approved. For example: projects in Allegheny County, completed reports can be uploaded directly to the Allegheny County Conservation District (ACCD) website under the "Other Permit Forms" section.

WHY THIS MATTERS?

Continued compliance with stormwater management regulations helps permittees maintain transparency and accountability in their construction activities. Timely submission of these reports is essential to avoid potential enforcement actions or delays in project approvals.

Questions?

If you have questions or need guidance in preparing your annual report, contact John R. Heyl, P.E., CPESC at jhey@lsse.com

NEW CLIENTS

WELCOME TO THE FAMILY

- Lakeview Joint Sewer Authority
- Port Matilda Borough Authority
- Bessemer Borough
- Conway Borough
- Western Beaver County School District
- Hickory Township

DEPARTMENT CHANGES

CONGRATULATIONS ON YOUR NEW ROLES

- John Valinsky, E.I.T.** named supervisor of the GIS Unit.
- Larry Lennon, Jr., P.E.** to oversee all GIS unit support, new opportunities and expansion of LSSE GIS services.

REGIONAL REPORT

NEW WASHINGTON, PA LOCATION

We're thrilled to share some exciting developments across our branch offices! Our Washington County Office has officially moved into a larger, newly updated space—an investment that reflects our continued growth and commitment to providing top-tier service.

We invite you to visit us at our new location:
250 Oak Spring Road, Suite 98, Washington, PA 15301.



BLENDED FAMILY - FIKE AND LSI ACQUISITION

Earlier this year, we welcomed two new teams through acquisitions, and we're happy to report that the integration has been seamless. Pam Moore, Principal Consultant from our Clarion Office (*formerly Fike Associates, Inc.*), shared, "Joining the team has been an incredibly smooth transition. The collaboration and support have made us feel right at home."

Cheryl Hughes, Principal Consultant of our Butler Office (*formerly Land Surveyors, Inc.*), added, "It's been energizing to be part of a company that's growing with purpose. Our team is thriving, and we're excited for what's ahead." These milestones are a testament to our shared vision and the strength of our expanding organization.

Scan here!



Visit our website to learn more about current projects and how we can work together to create vibrant community spaces for everyone to enjoy and more!

THANK YOU NANCY!

In April, LSSE bid farewell to long-time team member, Nancy Kosto, who retired after an incredible 35 years with the firm. As a dedicated member of the Clerical team, Nancy played a vital role in LSSE's journey—from its early beginnings to the successful company it is today. We are grateful for her years of service and wish her all the best for a happy, restful retirement. Congratulations, Nancy!



Managing Principals & Principals gather to celebrate N. Kosto's retirement with special lunch

NEW EQUIPMENT

LSSE's drone team is now hitting the road in style with a newly equipped Ford Explorer SUV, specially outfitted to safely transport all drone gear and technology.

This upgraded vehicle allows our team and equipment to arrive at every site ready for action—secure, organized and mission-ready.



LSSE NEWS AND UPDATES

Summer Interns & New Hires

- Daniel Rader
- Rhett Kahn
- Brandon Vicheck
- Talia Russell
- Hannah Lorah
- Madison Hunt
- Carter Slipko
- Maximilian Gaichas
- Grace Gent
- Andrew Foringer
- Robert Franz
- Tristan Zawalsh
- Olivia Kessler
- Savannah Mack
- Jodi Ridgley
- Jim Segedy
- PhD, FAICP, Assoc, AIA, SEED-AP
- Kevin Kochera, E.I.T.
- Anthony Batista
- Brigitte Butera
- Paul Whalen
- Cameron Zuber
- Ryan VanPell
- Adam Kurtz
- Tyler Zink
- Logan Jacobs, P.E., LSI
- Cash Platz, E.I.T.
- Olivia Zelinsky
- Mitchell Carpenter
- Garrison Wehrle
- Samuel Sizer
- Fred Kudrick
- Toni White
- Bob Smith, P.E.
- Ian Cunningham

Wedding Announcements

Congratulations to the Newly Weds!

- Blake Roberts got married in March 2025.
- Nathan Guntrum got married on June 5, 2025.
- Trenton Fowler got married on June 14, 2025.
- Tristan Zawalsh got married on August 2, 2025.
- Wyatt Dishler got married on October 16, 2025.

Licences & Degrees

Congratulations all on their achievements!

- Brigette Butera received her Bachelors of Science in Environment and Sustainability.
- Blake Roberts received his Professional Landscape Architect (PLA) license.
- Jon Smith received his Professional Land Surveyor (P.L.S) license.
- Kevin Rowland received his Engineering in Training (E.I.T.) certification.

LSSE Newborns

- Jennifer and Jeremy Byers welcomed Emerik Byers, March 18.
- Emily and David Ritsema, P.E., welcomed Henry Ritsema, June 17.
- Carly and Andrew Daniels welcomed Emmett Daniels, September 13.
- Kelsey and Bryan Albright welcomed Everly Albright, October 1.
- Briana and Dalton Mack, P.E. welcomed Violet Mack, October 9.
(pictured left to right)



SAVE THE DATE

HOLIDAY PARTY

December 5, 2025 at 7PM

PITTSBURGH AIRPORT MARRIOTT, CORAOPOLIS, PA

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Managing Principals

Kevin A. Brett, P.E.
 Ned Mitrovich, P.E.
 Jason E. Stanton, P.E.

Principals

John R. Heyl, P.E., CPESC
 Lawrence J. Lennon, Jr., P.E.
 Shawn R. Wingrove, P.E.

Branch Locations:

Allegheny County | Armstrong County
 Beaver County | Butler County
 Clarion County | Erie County
 Franklin County, OH | Washington County
 Westmoreland County

